



Lambeth
Safeguarding
Children
Partnership



Annual Report 2024-25



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Foreword from the Independent Safeguarding Children and Young People Commissioner

The publication of the Lambeth Safeguarding Children Partnership's Annual Report for 2024/2025 provides a crucial moment to reflect on the collective efforts made by all partner agencies to safeguarding, protect and promote the health and wellbeing of children and young people across our borough.

This report clearly evidences that the partnership is not standing still; it is innovating and adapting to meet increasingly complex needs. We have seen significant achievements this year, rooted in better, faster multi-agency working. The introduction of the Child To Notice (CTN) dashboard by the Metropolitan Police Service has been a game-changer, rapidly improving our ability to identify and respond to children at risk of exploitation or harm. Similarly, the proactive integration of Contextual Safeguarding into the front door of Children's Social Care and the launch of the 0-25 Disabilities Service further reinforce our commitment to address risk wherever it occurs. The Health Economy has also strengthened its foundation through the commissioning of the new Health Independent Gender Violence Advocacy (IGVA) service and improved oversight for Children Looked After.

However, the report is equally clear on the ongoing challenges. Inconsistent partner attendance at critical Strategy meetings and Core Groups continues to undermine the quality of multi-agency planning, and this must be addressed as a priority. While our multi-agency training offer remains robust, the persistent issue of unused capacity highlights a need for greater staff engagement and accountability across the partnership. Furthermore, court delays and ongoing workforce stability issues within Children's Social Care and the Health Economy remain structural barriers to achieving timely, consistent support for our most vulnerable families.

It is impossible to discuss these achievements and challenges without acknowledging the extraordinary backdrop against which they were delivered. The environment of sustained financial constraints and the ongoing requirements of the government's reform agenda create immense pressure on every service. Despite these tough choices - from the civilianisation of Police MASH roles to mandated savings within the ICB - our professionals continue to work with dedication and empathy.

I want to finish by extending my profound thanks. The hard work, resilience, and professional commitment demonstrated by all colleagues across the Local Authority, Police, Health, Education, and the Voluntary and Community Sector are exceptional. Their enduring commitment, especially in the face of significant difficulty, ensures that safeguarding remains firmly at the forefront of our work.

Jim Gamble QPM

Independent Safeguarding Children and Young People Commissioner
Lambeth Safeguarding Children Partnership





Executive Summary

The LSCP Annual Safeguarding Report 2024–2025 presents a comprehensive overview of multi-agency safeguarding efforts across Lambeth. It highlights the collaborative work, key achievements, and ongoing challenges faced by statutory partners in protecting children and young people.



Multi-Agency Collaboration

All agencies demonstrated strong commitment to partnership working:

- **MPS** enhanced intelligence sharing through the Child To Notice dashboard and launched Local Missing Hubs to improve response to vulnerable children.
- **SLaM CAMHS** embedded safeguarding into clinical pathways, with proactive referrals to MASH and regular engagement with LSCP subgroups.
- **ICB** maintained strategic oversight through SLAC meetings and coordinated health service contributions to safeguarding.
- **Lambeth Education** strengthened safeguarding in Alternative Provision and improved early help pathways through school-based interventions.



Learning from Reviews

Agencies actively responded to learning from audits and reviews:

- **MPS** implemented quality assurance via BRAG grading dip-sampling.
- **SLaM** integrated LSCP briefings into training and supervision.
- **ICB** tracked actions from CSPRs and Serious Incidents through quarterly assurance meetings.
- **Education** revised safeguarding policies and embedded learning from national reviews into school practice.



Key Achievements

Significant progress was made across services:

- **MPS** introduced 24/7 Local Missing Hubs, improving investigation quality and reducing repeat cases.
- **SLaM** won a corporate award for its Centralised Safeguarding Team and improved data visibility via ePJS.
- **ICB** enhanced CLA health assessments and commissioned a new IGVA service to address gender-based violence.
- **Education** launched the SEND & AP Strategy, expanded Operation Encompass, and deployed toolkits for harmful sexual behaviour.



Challenges

Despite successes, agencies faced notable challenges:

- **MPS** experienced resource pressures due to civilianisation of MASH roles and broader operational constraints.
- **SLaM** reported inconsistent multi-agency meeting invites and gaps in CP plan updates.
- **ICB** navigated staffing gaps and budget reductions while maintaining safeguarding priorities.
- **Education** tackled youth violence during school commutes and worked to embed consistent safeguarding practices across diverse settings.



Recommendations for Future Safeguarding Efforts

1. Strengthen Workforce Capacity and Retention

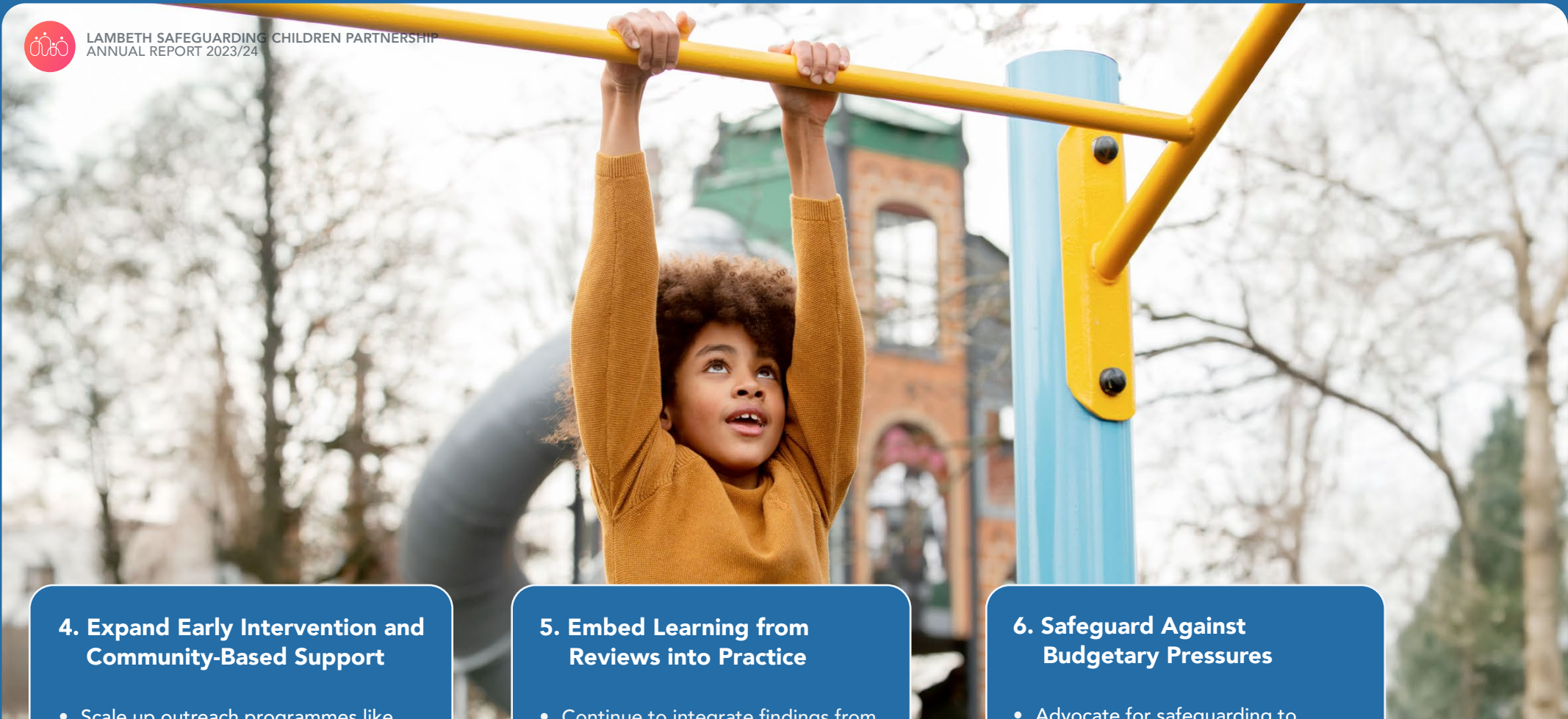
- Invest in training and development for safeguarding staff across agencies.
- Prioritise retention strategies, especially for frontline roles in social care and health.

2. Enhance Data Sharing and Intelligence Systems

- Improve interoperability between agency systems to support real-time safeguarding decisions.
- Expand use of dashboards like CTN and ePJS to track vulnerable children and inform strategy meetings.

3. Standardise Multi-Agency Meeting Protocols

- Develop consistent processes for inviting partners and sharing minutes across safeguarding forums.
- Ensure timely updates on CP plan changes are shared with all relevant agencies.



4. Expand Early Intervention and Community-Based Support

- Scale up outreach programmes like YES and Operation Encompass.
- Strengthen links between schools, health services, and community organisations to identify and support at-risk children earlier.

5. Embed Learning from Reviews into Practice

- Continue to integrate findings from CSPRs, audits, and inspections into training and policy updates.
- Monitor implementation of recommendations through regular assurance reporting.

6. Safeguard Against Budgetary Pressures

- Advocate for safeguarding to remain a protected priority amid organisational restructuring and cost-saving measures.
- Explore joint commissioning models to sustain multi-agency safeguarding initiatives.

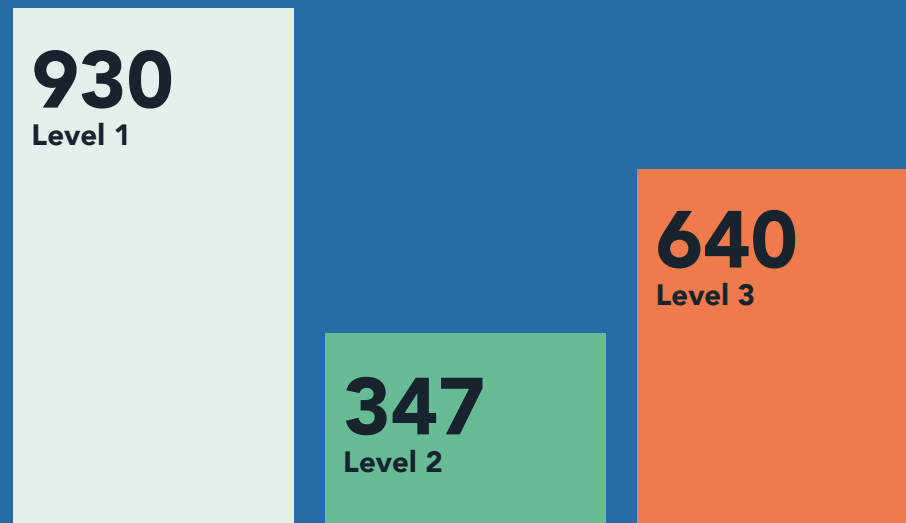


Training delivery

Lambeth Safeguarding Children Partnership (LSCP) delivered extensive safeguarding training to nearly 2,000 staff and volunteers across multiple sectors, focusing on child protection awareness and skills development. Training was offered at three levels with a variety of topics and included both local and pan-London courses.

Training Delivery and Participation

LSCP provided free safeguarding training to 1,938 individuals across Lambeth's multi-agency partnership, with Level 1 e-learning completed by 930 participants mainly from voluntary and education sectors, Level 2 intermediate training completed by 347 mostly from the voluntary sector, and Level 3 advanced training completed by 640 attendees across 62 events, covering 17 specialized subjects. Attendance rates showed room for improvement with a 43% non-attendance rate at Level 3 events.



Training Impact and Evaluation

Post-course evaluations were completed by 33% of Level 3 attendees, showing an average confidence gain of approximately 25%. Nearly all respondents believed the training would reduce harm to children and would recommend it. However, evaluation data for Levels 1 and 2 were unavailable due to system migration.

Learning and Improvement Initiatives

The LSCP Learning & Improvement Subgroup, established in late 2024, introduced a permanent Training & Development Manager, conducted a training needs analysis, launched seven new Level 3 courses, integrated the Signs of Safety model into training, and disseminated learning from local safeguarding reviews.

Future Plans and Collaboration

For 2025–2026, LSCP plans include biannual training needs analyses, refreshing training offerings every six months, implementing a new learning management system, and developing evaluation metrics. Bespoke training tailored to specific roles and enhanced cross-partnership collaboration with neighboring boroughs and adult services are also prioritized, alongside ongoing engagement through forums and newsletters.



The Metropolitan Police Service





1A. Multi-Agency Working

The **Metropolitan Police Service (MPS)**, specifically the AS Basic Command Unit (BCU), has continued to work collaboratively with partner agencies to safeguard children across Lambeth. A key development has been the daily use of the **Child To Notice (CTN) dashboard**, which builds on previous work and has become a vital tool in identifying children at risk across London.

This dashboard enables Public Protection teams and partner agencies to:

- Rapidly identify children coming to notice.
- Implement timely risk management measures.
- Coordinate effective strategy meetings with a clear and concise picture of vulnerable children.

The CTN tool has significantly enhanced decision-making for Missing Persons and Child Exploitation teams, ensuring that safeguarding responses are proportionate and informed.

1B. Learning from Reviews and Audits

As part of ongoing quality assurance (QA), the MPS has implemented **monthly dip-sampling of the BRAG grading system** used in safeguarding triage referrals. This process ensures:

- Consistency in risk grading across the BCU.
- Identification of learning points for both police teams and partner agencies.
- Continuous improvement in safeguarding triage accuracy.
- Feedback from these audits is shared internally and externally to refine safeguarding practices and ensure alignment with multi-agency expectations.





1C. Key Safeguarding Achievements

A) Planning for the Introduction of Local Missing Hubs (LMHs)

A major achievement in 2024–2025 has been the substantial planning for the rollout of **Local Missing Hubs** across London, with AS BCU being designated as a pathfinder site. This would involve having a dedicated 24/7 team. These hubs represent a strategic redesign of missing persons investigations and are aligned with:

- **A New Met for London (NMfL)** priorities.
- Recommendations from **His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)**.

Key features of the LMHs include:

- Earlier specialist interventions.
- A single front door for external partners.
- Enhanced review and risk grading of missing person reports.
- Improved investigation quality and productivity.
- Reduction in time individuals remain missing.
- Decrease in repeat missing cases.

The AS BCU LMH is staffed by:

- 1 Detective Inspector
- 1 Detective Sergeant
- 5 Sergeants operating a five-team shift pattern
- 1 Dedicated Missing Person Coordinator

The Coordinator supports demand reduction strategies under Operation Resolute, engages with partners, and promotes accountability and best practice across high-volume reporting sources.

B) Long-Term Benefits

- Improved accuracy and consistency in risk assessments.
- Faster location of missing individuals.
- Strengthened officer confidence and skills through upskilling programmes.
- Enhanced safeguarding for vulnerable individuals, especially children.



1D. Safeguarding Challenges

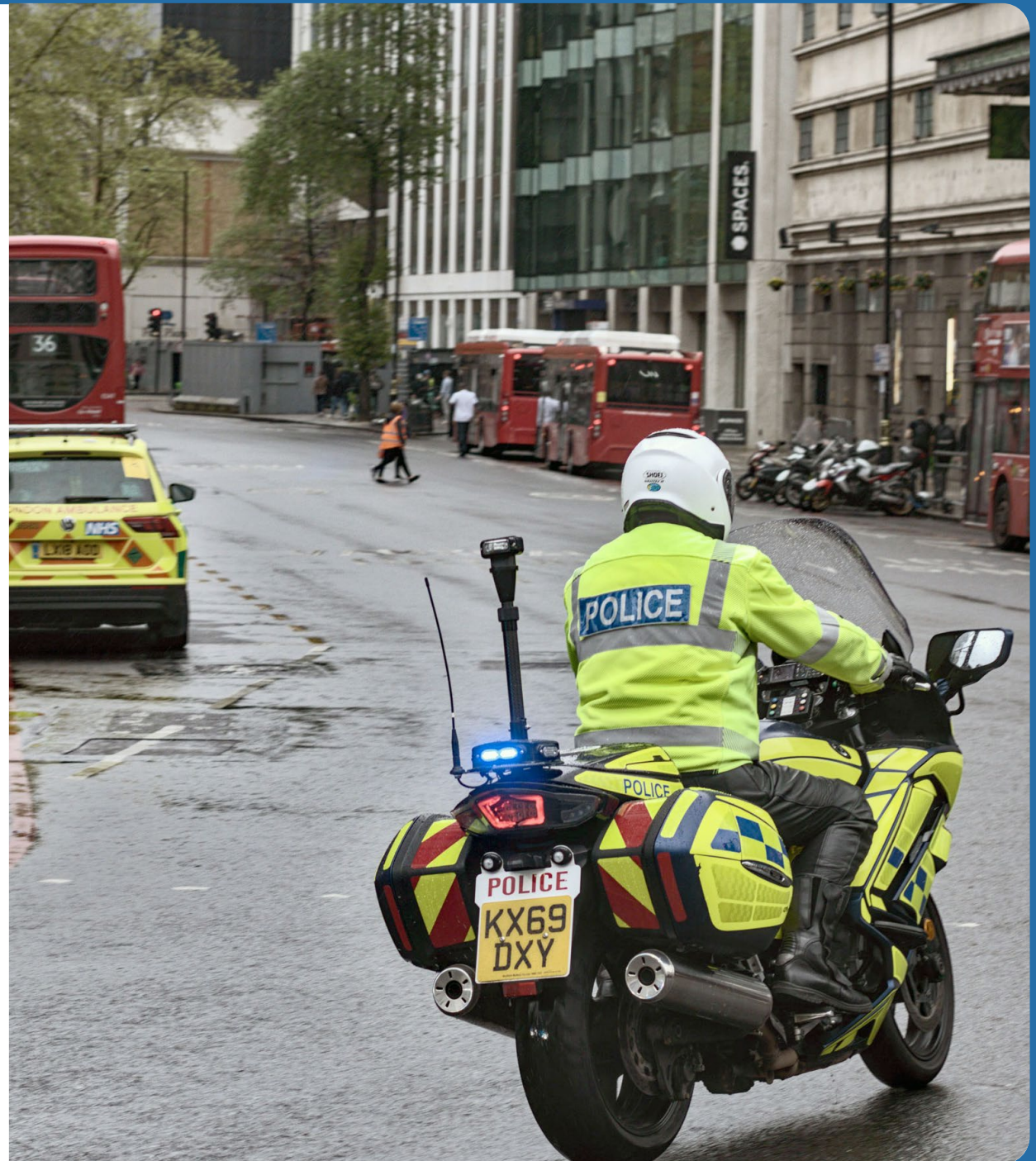
The MPS has faced several operational challenges during the reporting period:

A) Civilianisation of MASH Roles

- Police officer roles within the Multi-Agency Safeguarding Hub (MASH) are being replaced with police staff.
- Only 2.5 Police Constables are retained, with Sergeants continuing in supervisory roles.
- The shift aims to redeploy officers to frontline duties but presents training and capability challenges for new staff.

B) Resource Constraints

- Overall resourcing within the BCU remains a significant challenge.
- The impact of 'tough choices' decisions is ongoing and evolving.
- Ensuring adequate training and support for civilian staff is critical to maintaining safeguarding standards.





The Health Economy



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2.1 South East London Integrated Care Board

2.1A. Multi-Agency Working

The **NHS South East London Integrated Care Board (SEL ICB)** at Lambeth Place has maintained a strong commitment to multi-agency safeguarding collaboration throughout 2024–2025.

Key contributions include:

- **Active membership in the Lambeth Safeguarding Children Partnership (LSCP)**, with the Corporate Director for Integrated Health and Care serving as the LSCP Executive.
- **Representation by clinical designates** in LSCP subgroups and strategic forums.
- **Commissioning of services** to address health needs and safeguard vulnerable children, aligned with Lambeth’s “Our Children, Our Future” strategy.
- **Partnerships with NHS providers**, the Council, schools, voluntary organisations, and police to deliver integrated support for children and families.

2.1B. Learning from Reviews and Audits

SEL ICB has embedded learning from multi-agency reviews and audits into its safeguarding governance:

- **Quarterly Safeguarding and Looked After Children meetings (SLAC)** chaired by the Director of Integrated Children’s Commissioning and Youth Services, where NHS Trust providers and safeguarding professionals present data and track actions from Child Safeguarding Practice Reviews (CSPRs), Rapid Reviews, and Serious Incidents.
- **Strategic oversight of safeguarding performance**, compliance, and inter-agency planning.
- **Inclusion of safeguarding standards** in commissioning arrangements.
- **Facilitated coordination** between designated professionals and named professionals across acute, mental health, and primary care settings.

All NHS providers in Lambeth have statutory safeguarding roles in place, including Named Nurses, Doctors, and Midwives, with regular reporting to ICS safeguarding forums.



2.1C. Key Safeguarding Achievements

SEL ICB has delivered several notable safeguarding achievements during the reporting year:

- **Improved oversight of Children Looked After (CLA)** through performance dashboards and collaboration with social care and commissioning teams.
- **Enhanced pathways for CLA with disabilities**, ensuring appropriate professionals assess complex health needs and offering outreach appointments to reduce distress.
- **Audit of CLA health services** by LAC Designated and Named Doctors, with recommendations for service improvement.
- **Strengthened commitment to Violence Against Women and Girls (VAWG)** through the conclusion of a three-year Identification and Referral to Improve Safety programme (IRISi) and the commissioning of a new Health Independent Gender Violence Advocacy (IGVA) service.
- **Impactful Multi-Agency Risk Assessment Conference (MARAC). The MARAC Liaison Nurse (MLN) role**, has improved GP engagement and compliance with domestic abuse case management.
- **Recommissioning of the MARAC LN** post and launch of a four-year IGVA service at the Gaia Centre, expanding support for all genders and aligning with national VAWG strategies.



2.1D. Safeguarding Challenges

Despite progress, SEL ICB faced several challenges in 2024–2025:

Workforce and Training

Vacancy in the Named GP child safeguarding role persisted for most of the year, impacting primary care safeguarding leadership. The role was filled in March 2025, with plans to reinstate face-to-face training and revise safeguarding standards.

Information Sharing and Consent

Ongoing issues with CLA information collation prior to health assessments, including delays in obtaining parental consent and completing Coram British Association for Adoption and Fostering (BAAF) forms. Further training and practice changes are under consideration.

Financial Pressures

- **Mandated savings of £21 million** (35% of corporate functions) by March 2026, following national guidance to streamline ICB operations.
- **Review of safeguarding delivery models** across South East London to ensure sustainability while maintaining safeguarding as a priority.





2.2 South London & Maudsley NHS Mental Health Trust

2.2A. Multi-Agency Working

SLaM CAMHS has demonstrated robust multi-agency collaboration throughout 2024–2025, with safeguarding embedded across clinical pathways and operational processes.

Key contributions include:

- **Safeguarding referrals to MASH** for children of adults under SLaM services, regardless of CAMHS involvement.
- **Mandatory child-in-need risk screening** on all admissions (community and inpatient), ensuring early identification of safeguarding concerns and integration into safety planning.
- **Daily intelligence sharing** with Lambeth MASH under a formal SLA, supported by regular attendance at MASH meetings by CAMHS Safeguarding Leads.
- **Active participation in MARAC, MAVe, and LSCP subgroups**, ensuring representation in strategic safeguarding forums.
- **Six-weekly strategic meetings** with Lambeth's Assistant Director for Early Help, Access, Assessment, and Contextual Safeguarding.
- **Supervision and professional dialogue** between CAMHS practitioners and safeguarding leads to strengthen inter-agency engagement.
- **Engagement in EBSNA Case Consultations**, a new initiative to support persistently absent pupils with neurodiversity through multi-agency solution circles.

2.2B Learning from Reviews and Audits

SLaM has taken proactive steps to embed learning from multi-agency reviews and audits into practice:

- **Safeguarding training** now incorporates findings from recent reviews.
- **7-minute LSCP briefings** are disseminated to all staff via email.
- Training course invitations from LSCP are shared widely and promoted during team meetings and CAMHS huddles.
- **Learning is reinforced** through safeguarding supervision, Trust-wide safeguarding events, internal communications, and the MAUD intranet platform.



2.3C. Key Safeguarding Achievements

SLaM CAMHS has made significant progress in strengthening safeguarding systems and culture:

- **Corporate Award 2025** received by the Centralised Safeguarding Team for excellence in safeguarding practice.
- **Improved recruitment and retention**, leading to greater workforce stability.
- **Centralisation of the Safeguarding Team**, enhancing visibility, consistency, and multi-agency engagement.
- **Upgrades to the ePJS patient record system** (May 2025), enabling more reliable safeguarding data reporting.
- **Daily Datix incident** reviews during Quality Huddles, with safeguarding leads actively involved in escalation and thematic analysis.
- **Recognition for MARAC contributions**, particularly in cases involving domestic abuse and child safeguarding.
- **Integration of safeguarding into discharge planning**, especially where parental mental health impacts child welfare.
- **Strong working relationships with Children's Services**, supported by use of the Lambeth threshold document.

2.4D. Safeguarding Challenges

Despite progress, SLaM CAMHS has encountered several challenges:

i) Single Agency Challenges

- **Data collection limitations** prior to ePJS upgrades; improvements are now underway.
- **Clinical service pressures** affecting attendance at multi-agency meetings; hybrid formats help mitigate this.

ii) Multi-Agency Challenges

- **Escalation of complex cases**, requiring direct engagement between CAMHS safeguarding leads and Children's Social Care managers.
- **Inconsistent invitations and minute sharing** for multi-agency safeguarding meetings; a review is planned with the CP Conferencing Lead to improve information flow.
- **Misidentification of CAMHS as general health services**, leading to missed opportunities for engagement.
- **Lack of weekly updates** on children moving on/off Child Protection Plans; discussions are ongoing to address this gap.



Lambeth Children's Social Care



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3A. Multi-Agency Working

Lambeth CSC has actively contributed to multi-agency safeguarding efforts through strategic leadership and operational collaboration:

- **Leadership in LSCP Governance:** Lambeth CSC chaired multiple LSCP Executive and Sub-Group meetings, demonstrating strong leadership in partnership forums.
- **Joint Health Collaboration:** CSC worked closely with health partners to ensure timely completion of initial and review health assessments. Performance in this area consistently exceeded 90% timeliness, with some months reaching 100%.
- **Daily Intelligence Briefings:** Embedded within the front door service, these briefings facilitate real-time information sharing between police and children's social care regarding contextual safeguarding concerns. This process has become a cornerstone of collaborative safeguarding practice.

3B. Learning from Reviews and Audits

CSC has taken proactive steps to address learning from multi-agency reviews and audits:

- **Neglect Strategy Implementation:** The LSCP Neglect Strategy is now embedded in induction and training for ASYE and internationally recruited social workers. Bespoke training and integration of the Neglect Toolkit into the Child and Family Assessment Form have strengthened practice.
- **Audit-Informed Practice Improvements:** Usage of the Neglect Toolkit has increased significantly following multi-agency audits. However, quality remains variable, particularly in critical analysis and engagement with caregivers. CSC is working to ensure assessments are conducted collaboratively and inform clear planning.
- **Housing-Related Safeguarding Risks:** Recognising the impact of poor housing on child welfare, CSC has intervened through the Lambeth TA Panel and initiated joint work with community health professionals to ensure health-led neglect assessments inform planning.
- **Early Years Safeguarding:** CSC is tracking under-5s on Child Protection Plans to ensure they are connected to Lambeth Children's Centres. Current data shows 54% are known to centres, with further work needed to strengthen community-based support and reduce developmental harm.



3C. Key Safeguarding Achievements

CSC has delivered several notable achievements in safeguarding practice:

- **Improved Performance in CP and CIN**

Timeliness of core groups, visits, plans, and reviews is now consistent with or better than comparator authorities. The implementation of Signs of Safety is expected to further enhance practice quality.

- **Contextual Safeguarding Integration**

This service has been relocated to the front door within Early Help, Access, and Assessment, improving collaboration and responsiveness to risks in the community.

- **Transformation of Disability Services**

A new 0–25 Disabilities Service has been launched, supporting children through transitions to adulthood and aligning service levels with the needs of this cohort.

- **Policy and Procedure Update**

Recommendations from Rapid Reviews and Child Safeguarding Practice Reviews (CSPRs) have been reflected in updated protocols, including the pre-birth protocol.

3D. Safeguarding Challenges

CSC continues to face several challenges that impact safeguarding delivery:

- **Partner Engagement**

Attendance at Strategy meetings and Core Groups remains inconsistent due to capacity constraints, as noted by Ofsted.

- **Court Delays**

Pre-proceedings and care proceedings are often delayed due to court scheduling beyond statutory timeframes. This creates service pressure and can necessitate reassessments or delay specialist assessments.

- **Workforce Stability:** Retaining a consistent workforce remains a challenge. While international social workers have been recruited, efforts are ongoing to ensure long-term retention and continuity of care for families.



Lambeth Education





4A. Multi-Agency Working

Lambeth Education has made significant contributions to multi-agency safeguarding efforts, with a strong emphasis on collaboration, early intervention, and leadership development.

Key initiatives include:

- **Alternative Provision (AP) Quality Assurance:** A new quality assurance model was implemented for AP settings, including regular audits and visits, resulting in improved safeguarding compliance and outcomes for vulnerable learners.
- **Early Help and Inclusion Support:** Schools were supported to embed Early Help practices, enabling earlier identification of at-risk children and reducing the need for statutory social care involvement.
- **"Raising the Game" Programme:** Continued delivery of this initiative focused on improving outcomes for Black Caribbean pupils, with safeguarding embedded as a core component. Schools reported increased engagement and reduced behavioural incidents.
- **Learning from Reviews:** Safeguarding lessons from local and national reviews were integrated into school training and policy updates, including new guidance on neglect and contextual safeguarding.
- **Improved Data Sharing and Threshold Understanding:** Schools received updated training on the Pan-London Threshold Document and information-sharing protocols, leading to more consistent and timely referrals to Children's Social Care.
- **DSL Network Development:** The borough-wide Designated Safeguarding Lead (DSL) network was strengthened, offering regular forums for peer learning, updates on emerging risks, and shared practice.

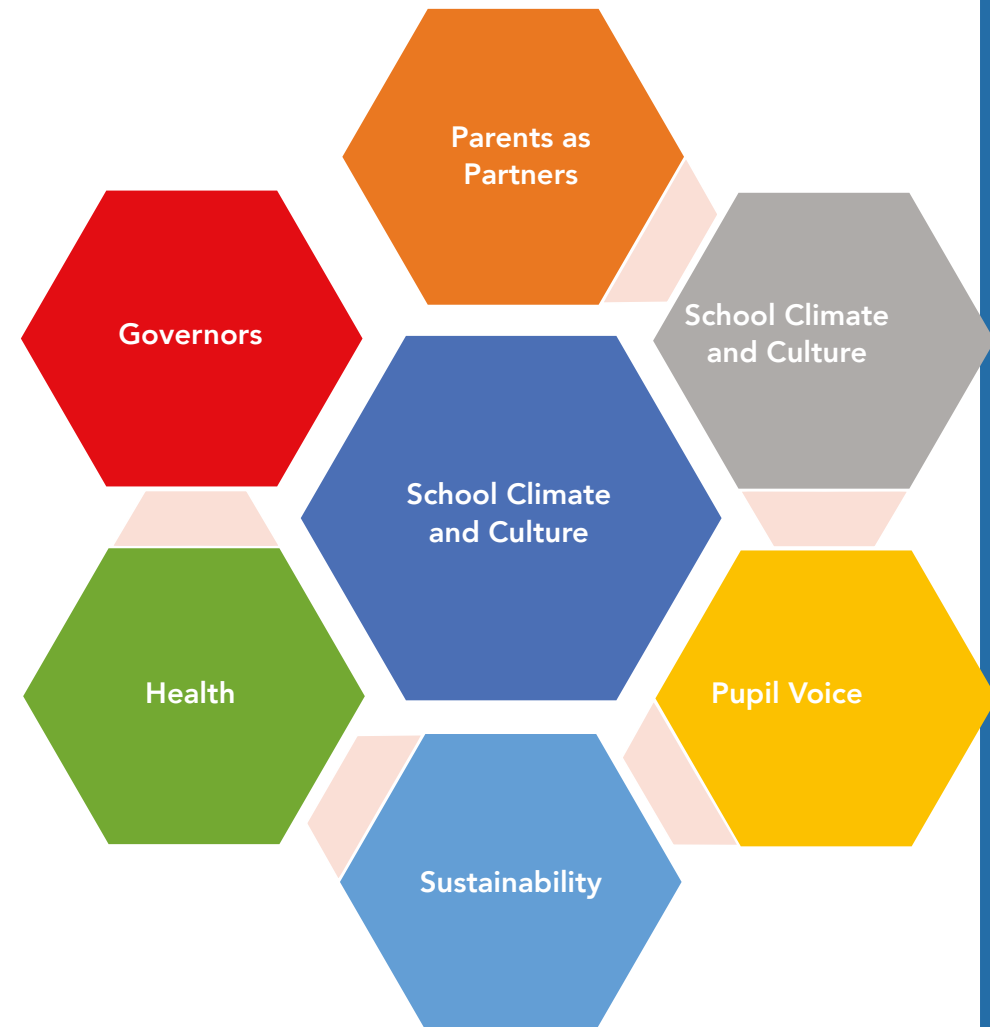


Image source:
[Lambeth Schools Partnership](#)



4B. Key Safeguarding Achievements

Lambeth Education delivered a wide range of safeguarding achievements during the reporting year:

i) Strategic Developments

- **SEND and AP Strategy 2025–2030:** Developed with input from young people and families, this strategy promotes inclusive, high-quality support across education, health, and care. Key priorities include early identification, smooth transitions, and amplifying the voice of children and families.

ii) Targeted Safeguarding Projects

- **Talk Matters Project (Primary):** Focused on speech, language, and communication needs (SLCN), including Talk Boost interventions and therapist support.
- **Difference Matters Project (Secondary):** Aimed at improving the school experience of neurodivergent pupils to reduce exclusions and suspensions.
- **Knife Robbery Reduction Programme:** Outreach workers supported vulnerable pupils during high-risk after-school hours (3–6 pm), contributing to a safer environment.

iii) Inclusive Education and Attendance

- **International School Initiative:** Supported asylum-seeking and newly arrived young people in Key Stage 4, many with complex SEND and safeguarding needs. Revised Fair Access Protocols ensured timely placements.
- **Attendance and Inclusion Focus:** Real-time data tools like Study Bugs were used to proactively identify and support children at risk of persistent absence.

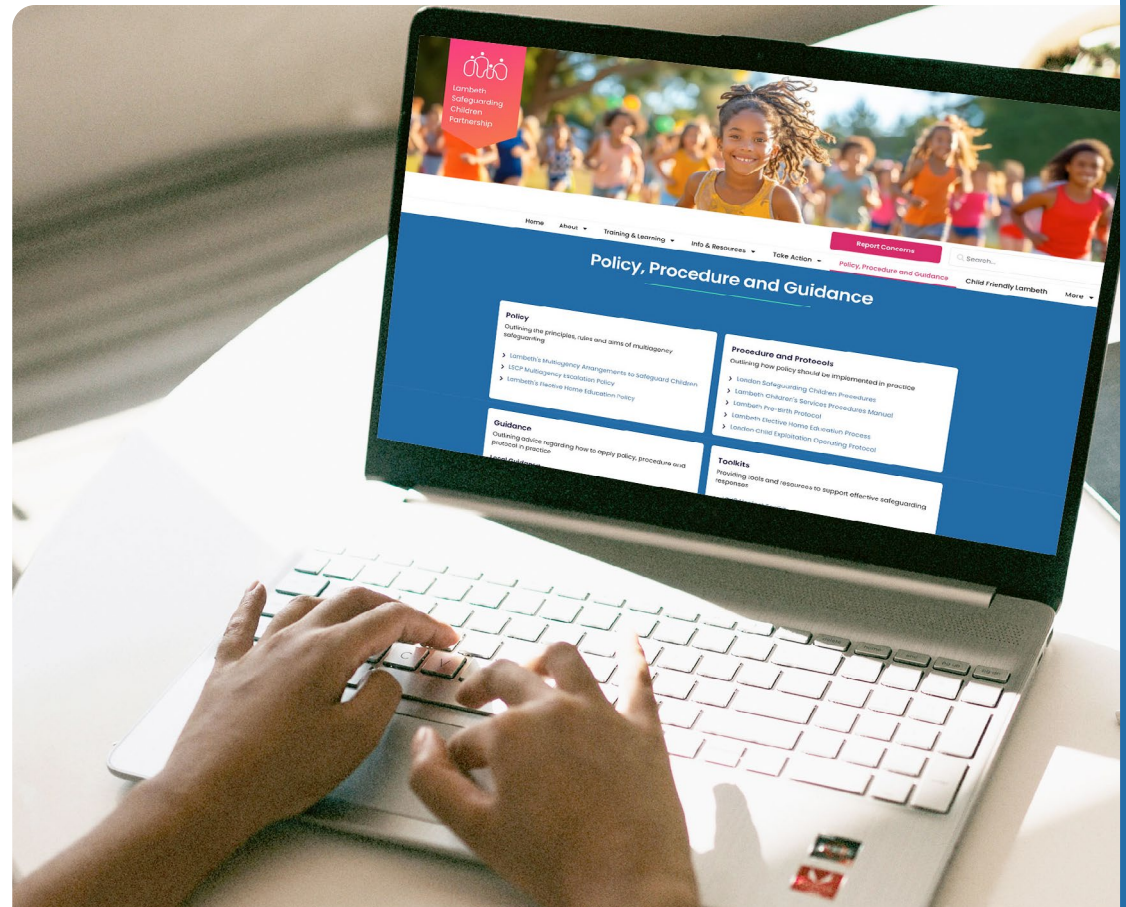




iv) Policy and Practice Enhancements

- **Revised Model Safeguarding Policy (August 2024):** Updated to reflect statutory guidance in Keeping Children Safe in Education (KCSIE), with schools instructed to adapt and publish revisions.
- **Expanded Operation Encompass Rollout:** Strengthened partnership with the Metropolitan Police ensured DSLs received priority notifications of domestic abuse incidents before the next school day.
- **Harmful Sexual Behaviour Toolkit Deployment:** Toolkits were published and circulated to schools, supported by DSL networks and briefings.
- **Information Sharing and Threshold Guidance:** Promoted Pan-London "Levels of Need" thresholds and new London-wide protocols to improve multi-agency referrals.
- **Partnerships with NSPCC and Fearless.org:** Schools were signposted to resources for audits, teaching materials, and anonymous crime reporting.
- **Safer Schools App Seminar:** A free seminar introduced the Safer Schools England App, enhancing staff awareness and practical safeguarding tools.
- **Policy alignment and clarity:** Updated safeguarding guidelines are accessible across all Lambeth educational settings.
- **Timely intervention:** Enhanced use of Operation Encompass ensures immediate support for children after domestic incidents.
- **Rapid knowledge sharing:** Weekly briefs improved staff responsiveness to emerging safeguarding issues.
- **Skilled workforce:** Comprehensive DSL training fosters stronger school safeguarding capacity.

- **Early detection:** Toolkit distribution and threshold guidance promote faster identification of at-risk children.
- **Governance reinforcement:** Quarterly Advisory Committee oversight ensures continuous improvement.
- **Youth engagement:** External agency partnerships and app integration increase student empowerment and reporting avenues.





4C. Safeguarding Successes

Lambeth Education achieved several successes during the year, both at single-agency and multi-agency levels:

- **Safe Road, Safe Way Home Campaign:** Delivered targeted interventions to reduce youth violence and robbery during school commutes, including outreach patrols and mobile CCTV. The initiative contributed to an 18.6% reduction in violence with injury in Lambeth.
- **Youth Engagement Service (YES):** Provided street-based outreach after school hours to engage young people at risk of exploitation or harm, using a public health approach to violence prevention.
- **Signs of Safety Practice Framework:** Rolled out across education and social care to embed a strengths-based, child-focused approach, improving consistency in child protection planning.
- **Alternative Education Pathway (AEP) Strategy:** Supported children at risk of exclusion with structured, safe educational alternatives and clear reintegration plans.





Multi-agency Training



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5.1 Overview of Training Delivery

The LSCP provided free safeguarding training to all staff and volunteers working with children and families across Lambeth's multi-agency partnership. In total, **1,938 individuals** received training during the reporting year.

Training by Level

Level 1 (Basic Awareness):

Delivered via e-learning modules including 'Safeguarding Level 1: Part 1', 'Safeguarding Level 2: Part 2', and 'Unconscious Bias'.

- **930 completions**
- Majority from the Voluntary & Community Sector (38%) and Education & Early Years (33%)

Level 2 (Intermediate):

Aimed at those with a duty of care, such as youth workers and teachers.

- **347 completions**
- 59% from the Voluntary & Community Sector, 15% each from Education & Early Years and Local Authority





Level 3 (Advanced):

Designed for safeguarding leads and professionals attending multi-agency meetings.

- **640 completions** across 62 events (6 cancelled due to low attendance)
 - 17 subjects delivered, including:

Access to Education

Adultification,
Intersectionality and
Cultural Competency

Children at Risk of
Missing Education

Children impacted by
Domestic Abuse

Educational Neglect

Harmful Sexual
Behaviour

Intrafamilial Sexual
Abuse

Managing Difficult
Conversations Well

Multiagency
Safeguarding

Neglect Strategy &
Toolkit

Professional Curiosity

Risk Outside the
Home

Supporting Child
Mental Health

Thresholds &
Escalations

Trauma

Unconscious Bias

Working Together to
Safeguard Children

- **Total capacity:**

1,660 spaces

- **Bookings:**

1,154 reservations



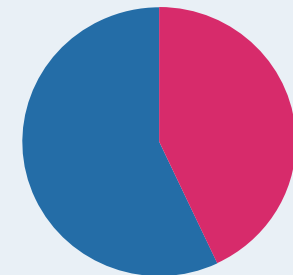
- **Attendance:**

661 completions

(40% of total capacity)

- **Non-attendance rate:**

43%





5.2 Impact of Training

Due to a system migration, evaluation data for Level 1 and 2 e-learning is unavailable. For Level 3, 209 post-course evaluations were completed (33% of attendees).

Average learning gain

- Pre-course confidence: 5.61
- Post-course confidence: 8.08
- Overall gain: 2.47 points (~25%)

Perceived impact

- 198 respondents believed the course would reduce harm to children
- 200 would recommend the training

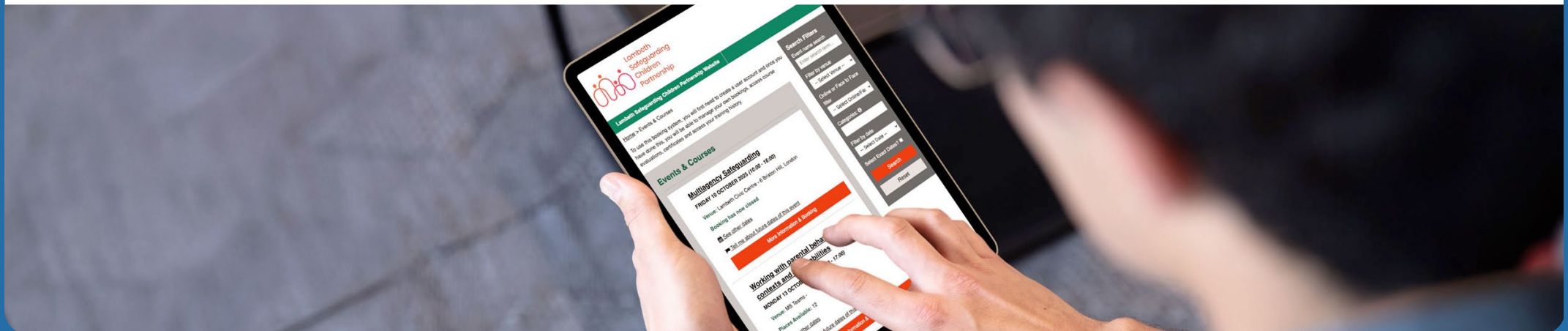
5.3 Additional Learning and Improvement Activities

The LSCP Learning & Improvement Subgroup, operational since December 2024, oversaw the following:

- **Staffing:** Permanent appointment of Training & Development Manager (Sep 2024)
- **Training Needs Analysis:** Conducted in Nov 2024 using review data, stakeholder surveys, and performance metrics
- **New Level 3 Courses Introduced:** 7 new subjects launched in Jan 2025
- **Learning from Reviews:** Events and briefings delivered for 2 local Child Safeguarding Practice Reviews ("CSPR")
- **Practice Model Integration:** Signs of Safety embedded into 6 training modules

Pan-London Training

- 211 bookings from Lambeth staff for London SCP online training
- Estimated 140 completions (66% attendance rate)





5.4 Areas for Improvement

- **Training Uptake:**

- 60% of Level 3 training capacity unused:
 - 31% of available spaces not booked
 - 43% of people who did book did not attend

- **Evaluation Completion:**

Two-thirds of attendees did not complete post-course evaluations, limiting impact assessment



5.5 Forward Plan for 2025–2026

Strategic Priorities

- **Training Needs Analysis:** Scheduled for May and November 2025
- **Training Offer Refresh:** Updated every 6 months (July 2025, January 2026)
- **New Learning Management System:** To streamline booking and evaluation
- **Success Measures:** Development of quantitative and qualitative evaluation metrics

Learning Dissemination

- One-page summaries, learning events, and forums for 1 local CSPP (completed Jan 2025), 2 local Rapid Reviews (completed Mar 2025) and 2 National Reviews (completed Nov 2024 and Mar 2025)

Bespoke Training by Role

- **Senior Leaders:** Anti-racism and bias in child protection
- **Multi-agency Safeguarding Hub (MASH) Staff:** Thresholds, critical thinking, and professional curiosity
- **Elected Members:** Safeguarding duties and local learning
- **Housing Partnership:** Safeguarding responsibilities and review learning

Training Resources

- Practice guidance on:
 - Education access barriers
 - Online safety
 - Escalation processes
 - Statutory partner roles

Cross-Partnership Collaboration

- **Southwark Safeguarding Children Partnership (SSCP):** Alignment of cross-borough training
- **Adults & Community Safety:** Shared learning from Domestic Abuse Related Death Reviews (DARDs), Safeguarding Adult Reviews (SARs) and homicide reviews
- **Local Authority Housing:** Review training requirements for safeguarding referrals by contractors and housing officers

Engagement and Communication

- Regular forum engagement (Designated Safeguarding Leads, General Practitioners, Voluntary & Community Sector, Children's Social Care)
- Regular newsletters and updates via LSCP and partner channels



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