

Lambeth  
Safeguarding  
Children  
Partnership

# Induction Pack

---

- **Board Members**
- **Subgroup Chairs &**
- **New members**

# Contents

1.	Introduction.....	2
2.	Lambeth Safeguarding Children Partnership (LSCP).....	3
2.1	<i>Who we are and what do we do as a Partnership?</i> .....	3
3.	Statutory Safeguarding Working Arrangements .....	5
3.1	<i>What is safeguarding?</i> .....	5
3.2	<i>Education as a Safeguarding Partner</i> .....	6
3.3	<i>Other Relevant Agencies</i> .....	6
3.5	<i>Strategic Aims of the Partnership</i> .....	7
3.6	<i>LSCP Independent Scrutiny</i> .....	8
3.7	<i>Information Sharing and Requests</i> .....	8
3.8	<i>Equality, Diversity &amp; Inclusion Statement</i> .....	8
3.9	<i>Our Commitment to Active Anti-Racist Practice</i> .....	8
3.10	<i>Designated Professionals (Nurse and Doctor)</i> .....	10
4.	LSCP Boards and Core Groups .....	11
4.1	<i>LSCP Inter-Board Chairs group</i> .....	13
4.2	<i>LSCP Executive Board (EB)</i> .....	13
4.3	<i>LSCP Partnership Board (PB)</i> .....	14
5.	LSCP Sub-groups .....	16
5.1	<i>Serious Incident Notification Subgroup (SIN)</i> .....	16
5.2	<i>Case Review Subgroup (CRSG)</i> .....	16
5.3	<i>Performance Challenge Impact (PCI)</i> .....	17
5.4	<i>Learning and Improvement Subgroup (LI)</i> .....	18
5.5	<i>Education Safeguarding Advisory Committee (ESAC)</i> .....	19
5.6	<i>Mash Strategic Oversight Group (MSOG)</i> .....	19
5.7	<i>Early Help and Family Support (EHFS)</i> .....	20
5.8	<i>Contextual Safeguarding Oversight Group (CSOG)</i> .....	20
6.	Subgroup Chairs & Deputy Chairs .....	22
6.1	<i>Subgroup Chairs' responsibilities</i> .....	22
6.2	<i>Subgroup members responsibilities</i> .....	23
7.	Learning from serious child safeguarding incidents .....	25
8.	LSCP Business Unit Team .....	27
	<i>LSCP Business Unit structure</i> .....	28
9.	Appendix A - Safeguarding contacts .....	29

# 1. Introduction

---

Welcome to the Lambeth Safeguarding Children Partnership (LSCP). We are the key statutory mechanism for ensuring the effectiveness of local arrangements to safeguard and promote the welfare and wellbeing of children<sup>1</sup> and families in Lambeth.

We have listened to current and new Partnership members to understand the areas of need to support board members, subgroup chairs and new members to carry out their safeguarding roles effectively and to fully support the objectives of the Partnership.

We hope that this reference document provides you with a clear understanding of all aspects of the Partnership as you join a team of strategic and operational professionals with a shared passion for ensuring that children and families in Lambeth are afforded the level of care, education, healthy living, environment and safeguarding, that they need to achieve their full potential.

This document will also help you to understand the different levels of statutory safeguarding representations in the Partnership, the governance structure, core board groups and subgroups, and other relevant relationships that support and promote safeguarding in Lambeth.

---

<sup>1</sup> We use the term 'children' to refer collectively to all children and young people under the age of 18.

## 2. Lambeth Safeguarding Children Partnership (LSCP)

---

### 2.1 Who we are and what do we do as a Partnership?

The LSCP is a multi-agency partnership with representatives from a range of sectors who work with children and families in Lambeth.

The Partnership was created in 2019 by the Children & Social Work Act 2017 and accompanying statutory guidance, Working Together to Safeguard Children (WTSC) 2018.<sup>2</sup>

Following changes in statutory regulations, the Metropolitan Police Service (MPS), the Integrated Care System (ICS) and the Local Authority (LA) are now jointly responsible for the safeguarding arrangements in all local authorities.

Input from our multi-agency partners forms a crucial part of the work of the LSCP and your expertise, support and experience will ensure that our activities are informed, targeted, and make a difference.

Members attend Board and sub-group meetings and may sometimes be required to participate in short-term projects/task and finish groups, according to their areas of expertise.

The Partnership's vision and objective is for **every child to realise their talents, achieve their full potential, have healthy lives and be safe**. The Partnership have identified several priorities to support its vision and objectives for the safeguarding of children and families in Lambeth.

---

<sup>2</sup> The LSCP replaced its predecessor the *Lambeth Safeguarding Children Board*, which was constituted slightly differently. WTSC was most recently updated in December 2023.

The LSCP priorities are outlined as follows –

### Back to basics

- Getting the safeguarding fundamentals right. This covers themes from local learning like information sharing, escalation and robust responses to indicators of abuse and neglect.

### Active anti-racism

- A commitment to eradicating racism which causes harm and negatively affects the opportunities for some children to thrive.

### Data driven activity

- Utilising multi-agency data to measure the effectiveness of safeguarding responses and inform the work of the LSCP

### 3. Statutory Safeguarding Working Arrangements

---

#### 3.1 What is safeguarding?

WTSC23 sets out in detail the requirements for **multi-agency safeguarding** and defines safeguarding as:

- Providing help and support to meet the needs of children as soon as problems emerge.
- Protecting children from maltreatment, whether that is within or outside the home, including online.
- Preventing the impairment of children’s mental and physical health or development.
- Making sure that children grow up in circumstances consistent with the provision of safe and effective care.
- Taking action to enable all children to have the best outcomes.

[The Lambeth Multi-Agency Arrangements to Safeguard Children \(2024\)](#) sets out in detail the governance and structure of the LSCP, including the role of Lead Safeguarding Partners (LSPs), Delegated Safeguarding Partners (DSPs) and Subject Matter Experts (SMEs).

The Lead Safeguarding Partners (LSPs) are –

<b>Chief Executive Officer</b> <b>Local Authority</b>	London Borough of Lambeth
<b>Accountable Officer</b> <b>Integrated Care Board</b>	For an area any part of which falls within the local authority area.
<b>Chief Officer</b> <b>Metropolitan Police Service</b>	For an area any part of which falls within the local authority area.

The statutory safeguarding partners strategically review agencies’ professional practices to address emerging issues and review actions emanating from safeguarding reviews that are required of the Partnership.

### 3.2 Education as a Safeguarding Partner

The LSCP's fourth safeguarding partner, Education, is represented by the Director of Education, who attends both the LSCP Partnership Scrutiny Board and the LSCP Executive Board. All four key partners have representatives on relevant LSCP subgroups.

### 3.3 Other Relevant Agencies

The LSCP brings together a range of statutory and voluntary organisations working with and for children and families in Lambeth and can identify additional organisations as 'relevant agencies', who must act in accordance with local safeguarding arrangements and co-operate with safeguarding partners to improve, implement and monitor the effectiveness of local safeguarding arrangements, including sharing information and data.

In Lambeth, schools (including academies and independent schools) and representatives from the Voluntary & Community Sector (VCS) are relevant agencies within LSCP arrangements. Details of how the LSCP works and our partnership working arrangements can be found on our [website](#).

We are all united in a common goal: for every child to realise their talents, achieve their full potential, have healthy lives and be safe.

### 3.5 Strategic Aims of the Partnership

The strategic aims of the LSCP are to ensure effective systems are in place to protect children from abuse and prevent harm to their health and development. These include:

Prioritising children's voices

Actively seeking, listening to, and responding to the views of children and young people, and informing them of the outcomes.

Addressing all forms of abuse

Focusing on the impact of all forms of child abuse and neglect.

Promoting learning

Learning and disseminating learning from local and national research, case reviews and audits.

Understanding local needs

Identifying indicators of the prevalence of all forms of child abuse and neglect in Lambeth and measuring progress in tackling these issues.

Evaluating service provision

Maintaining an overview of the range of services and interventions delivered to reduce the impact of abuse and neglect.

Reducing risk

Supporting and scrutinising steps taken to reduce the risk of abuse and neglect.

Improving practice

Monitoring, supporting, and scrutinising the improvement of the quality of practice and impact across partner agencies.

Enhancing performance monitoring

Improving and integrating performance monitoring across agencies.

Facilitating effective communication

Supporting effective communication and information sharing between partners.

Overcoming barriers to learning

Identifying barriers to translating lessons learned into practice and developing strategies to overcome these.

Taking action

Developing findings into specific, measurable, achievable, realistic, and time-related (SMART) actions.

### 3.6 LSCP Independent Scrutiny

Independent scrutiny is provided by Lambeth's Independent Children and Young People's Commissioner (ICYPC), and it is crucial to ensure critical challenge and appraisal of the statutory work of the Partnership.

### 3.7 Information Sharing and Requests

Safeguarding partners may request information from any person, organisation, or agency, even if they are not a relevant agency, to support the Executive Board in fulfilling its safeguarding duties. This includes information related to local and National Child Safeguarding Reviews and Child Death Reviews.

The LSCP adheres to guidance from the [Information Commissioner's Office](#) when requesting and responding to information requests and may take legal action against any organisation or person that fails to comply with a legitimate request.

### 3.8 Equality, Diversity & Inclusion Statement

The LSCP is committed to promoting equality, diversity, and inclusion in all our work with staff, volunteers, children, and their families. We recognise that we must consider the intersectionality of different factors to avoid discrimination and promote good practice.

### 3.9 Our Commitment to Active Anti-Racist Practice<sup>3</sup>

The LSCP condemns racism in all its forms. For too long, Black and Global Majority children have grown up in a society where their lives have been impacted by racism, disproportionality, inequality, and adultification. This has led to unacceptable disparities in their experiences within education, health, safeguarding, employment, and the criminal justice system.

Anti-racist practice is an LSCP priority, and we are committed to an actively anti-racist multi-agency system and dedicated to eradicating systemic racism, discrimination, and injustice, which we believe is crucial to effectively safeguarding all children and young people in Lambeth.

---

<sup>3</sup> [Lambeth's Multi-Agency Arrangements to Safeguard Children - December 2024](#)

Through our collective leadership, we will:

- **Model our values:** Promote a way of working that prioritises active anti-racism.
- **Embed anti-racism in practice:** Ensure anti-racism is reflected in our strategies, decision-making, and recruitment processes.
- **Promote accountability:** Expect all staff and volunteers to demonstrate actively anti-racist behaviours and challenge any instances of racism.

Our goal is to create tangible change that goes beyond statements of intent. Through continuous improvement and challenge, we aim to ensure that Black and Global Majority children and families, see, hear, and feel the difference in their lived experiences.



### 3.10 Designated Professionals (Nurse and Doctor)

The Designated Professionals are advisory members of the LSCP Executive partnership, and members of the LSCP sub working groups.



They take the strategic professional lead on all aspects of the health service contribution to safeguarding children across the local (Lambeth) health system.

The designated professionals provide professional and clinical leadership and are a source of expertise on matters relating to the safeguarding of children. Together, they are responsible for assuring South-East London Integrated Care Services (Lambeth) provides a high-quality evidence-based child protection service within the borough.

There are currently two Designated Nurse Consultants in *job-share* and a Designated Doctor / Consultant Community Paediatrician for South-East London Integrated Care Systems (SEL ICS).

## 4. LSCP Boards and Core Groups

---

### Inter-Board Chairs Group

The role of this group is to align activity at a strategic level, to eradicate duplication of effort and to ensure that each board for the Lambeth Safeguarding Adults Board (LSAB), Lambeth Safeguarding Children Partnership (LSCP) and the Safer Lambeth Partnership (SLP) is aware of who is responsible delivering what. This forum will be used to ensure appropriate and focused cross-board support.

**Meeting twice per year.**

### Safeguarding Assurance Group

Terms of Reference have been constructed and are ready to be shared and signed off. This group is WT23 compliant as it is chaired by an LSP and reviews and oversees all relevant activity.

**Meeting twice per year.**

### EXECUTIVE BOARD ICB – CSC – MPS – ESAC - ICYPC

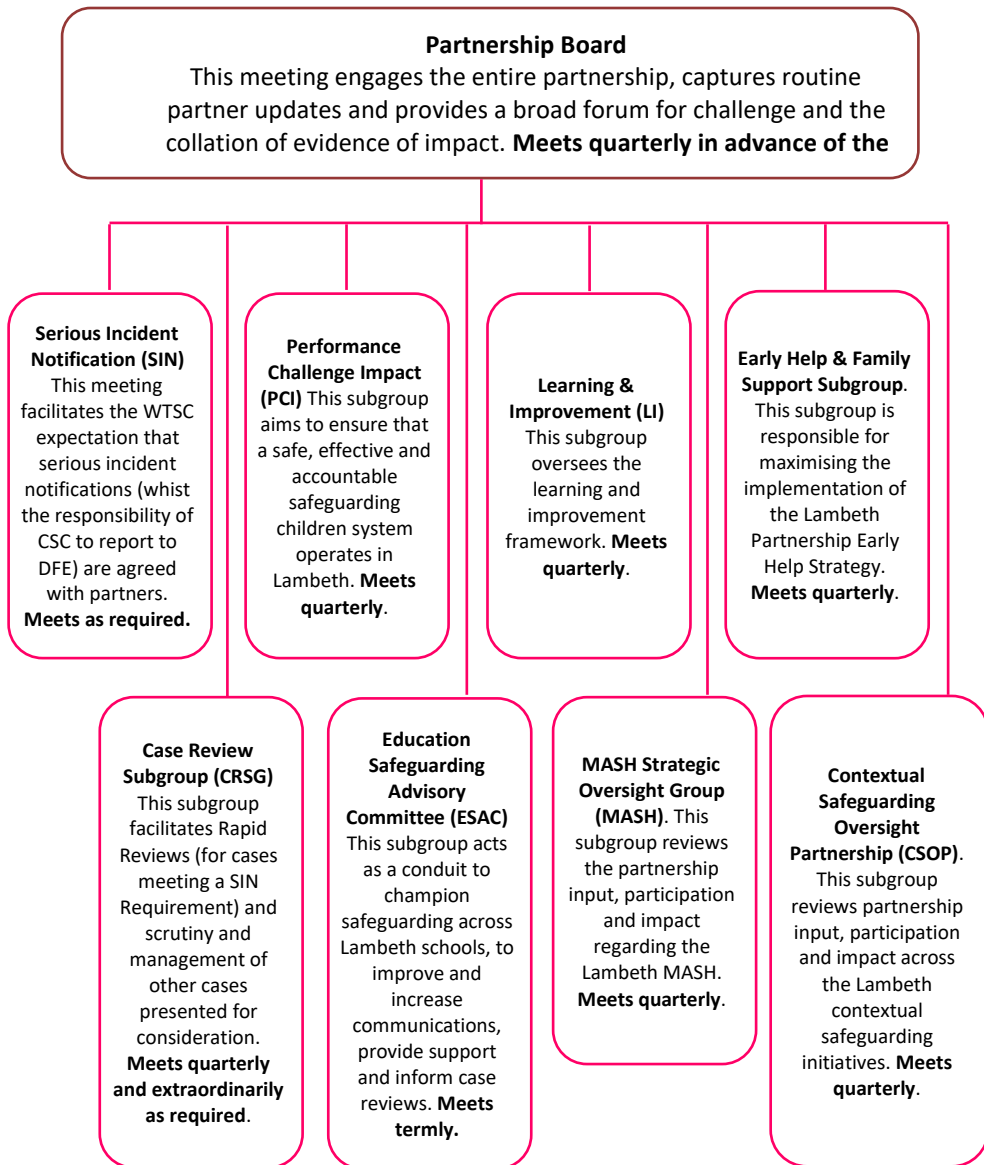
This meeting engages statutory leads and is the principal mechanism to ensure oversight and the ongoing delivery of Lambeth's Partnership Safeguarding Arrangements. **Meeting quarterly.**

### Partnership Board

This meeting engages the entire partnership, captures routine partner updates and provides a broad forum for challenge and the collation of evidence of impact.

**Meeting quarterly in advance of the Exec Board.**

The **LSCP core group** is made up of **eight subgroups** detailed below, which report to the Partnership Board.



## 4.1 LSCP Inter-Board Chairs group

The LSCP Inter-Board Chairs Group is a strategic forum within the LSCP governance structure.

The Inter-Board Chairs Group was introduced as part of the LSCP governance reset to:

- Coordinate strategic safeguarding activities across multiple boards (e.g. Lambeth Safeguarding Adults Board (LSAB), Lambeth Safeguarding Children Partnership (LSCP) and the Safer Lambeth Partnership (SLP)).
- Avoid duplication of efforts and ensure each board understands its remit and responsibilities.
- Provide a space for challenge, alignment, and evidence collation across the safeguarding landscape.

The Board meets twice per year.

## 4.2 LSCP Executive Board (EB)

**Section 11 of the Children Act (2004)**, requires safeguarding agencies to make arrangements for ensuring that their functions, and services provided on their behalf, are discharged with regard to safeguarding and promoting the welfare of children.

The LSCP Executive Board is chaired by Lambeth's Independent Safeguarding Children and Young People's Commissioner and includes senior representatives from key agencies such as Lambeth Council, NHS South-East London ICS, the Metropolitan Police and Education Services. Members are expected to have decision-making authority on behalf of their organisations, and substitutes must be briefed.

The Executive Board meeting engages statutory leads and is the principal mechanism to ensure oversight and the ongoing delivery of Lambeth's Partnership Safeguarding Arrangements.

The Board meets quarterly to review the activities of the partnership subgroups and the safeguarding arrangements within the three statutory agencies.

Some examples of the work undertaken by the **Executive Board** are:

- Reviewing and updating the LSCP strategic risk register to reflect emerging safeguarding challenges.
- Introduction of the LSCP operational risk register, with each agency identifying its top three risks and discussed strategic alignment with other boards and embedded risk scrutiny into the Board agendas to ensure accountability and oversight.
- Planning of the LSCP Conference.

Find out more about the Executive membership on the [LSCP website](#).

### 4.3 LSCP Partnership Board (PB)

The Partnership Board has been instrumental to a clearer delineation of roles and responsibilities across the LSCP subgroups and complies with the LSCP Partnership Safeguarding arrangements with its Terms of Reference reviewed annually.

The Board meeting engages the entire partnership, captures routine partner updates and provides a broad forum for challenge and the collation of evidence of impact. The Board meets quarterly in advance of the Executive Board.

Other relevant agencies as defined within the LSCP's safeguarding arrangements are invited to engage in the Partnership Board as and when required.

Some examples of the work undertaken by the **Partnership Board** are –

- Development of an anti-racist charter for children’s safeguarding and embedding anti-racist and trauma-informed practice into all 2025 safeguarding audits.
- Initiated challenge sessions to assess the impact of these approaches across agencies.
- Partner agencies are now required to submit updates reports to each board meeting using a standardised template that captures achievements, challenges, and evidence of impact.
- These updates inform Board discussions and are used to test the effectiveness of control mechanisms against identified risks.

## 5. LSCP Sub-groups

---

The LSCP has successfully restructured its governance framework and in accordance with *Section 11 of the Children Act (2004)*, the professional and personal responsibilities of all subgroup members and senior operational managers of the Partnership is to ensure that **safeguarding is given key priority** within the represented agencies.

Sub-groups are responsible for overseeing the effectiveness of safeguarding arrangements within certain areas of safeguarding practice as outlined in their terms of reference and membership.

### 5.1 Serious Incident Notification Subgroup (SIN)

The SIN subgroup plays a critical role in Lambeth's safeguarding governance structure.

Meetings are convened on an ad hoc basis to assess whether a case meets the statutory threshold for a SIN. If so, it triggers a Rapid Review and potentially a Child Safeguarding Practice Review (CSPR), in line with national guidance such as *Working Together 2023*. If a case does not meet the SIN threshold but still raises concerns, it may be passed to the Case Review Subgroup (CRSG) for further scrutiny

The SIN subgroup feeds into the Case Review Subgroup and the Performance Challenge Impact (PCI) subgroup for tracking and learning. It serves as a core mechanism for safeguarding oversight.

Membership includes representatives from Children Social Care (CSC), Health, Police and others, as case appropriate.

### 5.2 Case Review Subgroup (CRSG)

The LSCP Case Review Subgroup (CRSG) is a pivotal component of Lambeth's safeguarding governance. The CRSG is chaired by Lambeth's

Independent Safeguarding Children and Young People’s Commissioner and is responsible for:

- Considering cases for Child Safeguarding Practice Reviews (CSPRs)
- Facilitating Rapid Reviews following Serious Incident Notifications (SINs)
- Overseeing local learning reviews
- Escalating unresolved issues to the Executive Board.

Decisions made by this subgroup are ratified by the statutory partners, with any disagreements escalated to the Lead Safeguarding Partners (LSPs).

Detailed terms of reference for CSPRs ensure compliance with all requirements and timescales outlined in WTSC23.

Reviews are commissioned based on regional and national information on reviewers and their expertise, with review panel’s selection conducted by the subgroup.

Completed reviews are published on the LSCP website or in the NSPCC Repository, in line with WTSC23. Any exceptions to publication are discussed and agreed with the National Panel.

### 5.3 Performance Challenge Impact (PCI)

The PCI Subgroup is accountable to the LSCP Partnership Board, and its core aims include:

- Embedding a robust quality assurance framework.
- Developing a shared, multi-agency data dashboard and analysing performance data to identify risks and escalate concerns.
- Consolidating and tracking the implementation and impact of learning from reviews into a centralised tracker, with actions linked to specific agencies/subgroups and impact measures and the tracker is used to report progress, close out legacy actions and escalate unresolved issues to the Partnership Board for cascade to the Executive.

The subgroup has introduced several initiatives to the partnership including

- An integrated KPI framework across agencies with a goal for a quarterly-reviewed dataset aligned with LSCP priorities.
- Completed multi-agency audits on physical abuse, child neglect, domestic abuse, and contextual safeguarding, including multi-agency self-assessment (Section 11).
- The multi-agency audit tool now includes questions on anti-racist and trauma-informed practice.
- Refined the multi-agency escalation process.

Membership spans Health, Police, Education, CSC, Public Health and Community Safety.

## 5.4 Learning and Improvement Subgroup (LI)

Partners are accountable for their own performance and members of the LI Subgroup are responsible for reporting LI progress, key issues, and actions through their own governance structures.

As identified in WTSC23, strong leadership is critical for the new arrangements to be effective in bringing together the various organisations and agencies. It is therefore necessary for all partner representatives to play an active role.

The Subgroup monitor the impact of the Learning and provide written reports to the Executive four times a year. The LSCP Training and Development Manager is responsible for drafting related reports which must be approved by the Chair/s of the LI Subgroup.

Briefings on topics such as thresholds of need, child mental health, and managing difficult conversations are regularly delivered by the partnership and a multi-agency safeguarding information pack has been developed and shared with housing and voluntary sector partners.

## 5.5 Education Safeguarding Advisory Committee (ESAC)

The ESAC group is a key subgroup within the LSCP designed to champion safeguarding across all education settings in Lambeth—from Early Years to post-16 and SEND provision.

ESAC has been tasked with developing an action plan to ensure all DSLs and DDSs receive specific safeguarding supervision, and its core aims include:

- Promoting safeguarding awareness and responsibilities across schools and education providers.
- Acting as a communication channel between education settings and the LSCP.
- Responding to learning from Child Safeguarding Practice Reviews (CSPRs) and audits.
- Providing peer support and sharing best practice across the education sector.

## 5.6 Mash Strategic Oversight Group (MSOG)

The MASH Strategic subgroup was created to provide strategic oversight of Lambeth’s Multi-Agency Safeguarding Hub (MASH) to ensure a more transparently independent approach to its scrutiny, support, membership, functionality, and progress.

The work of the group aligns with the broader LSCP governance reset endorsed by the Executive Board in 2024 to enhance transparency and independence.

The group integrates learning from serious case reviews into its strategic discussions to improve MASH processes.

Its core aims include:

- Ensuring services respond effectively to children’s needs at the earliest opportunity and at the right level of intervention.
- Promoting partnership accountability, data sharing, and holistic family-led approaches.

- Acting as a critical friend to the MASH Operational Group and escalating strategic issues to the LSCP Partnership Board.

## 5.7 Early Help and Family Support (EHFS)

The EHFS subgroup plays a pivotal role in Lambeth's safeguarding infrastructure and is responsible for:

- Tracking the progress and impact of the Early Help Strategy.
- Holding the partnership accountable for implementing the Early Help System Guide & Supporting Families Outcome Plan.
- Analysing performance data and making recommendations to improve service delivery.
- Ensuring effective use of the Supporting Families Programme

The subgroup actively responds to national reforms in children's social care, particularly in areas of workforce, reduce reliance on agency staff, and prioritise kinship care and family-led decision-making.

## 5.8 Contextual Safeguarding Oversight Group (CSOG)

CSOG was established to provide strategic oversight of contextual safeguarding in Lambeth, with a focus on extra-familial harm such as exploitation, youth violence, and peer-on-peer abuse.

CSOG's formation is part of a broader LSCP governance reset, with updated Terms of Reference and clearer subgroup remits to avoid duplication and improve cross-working.

Its core aims include:

- Ensuring strategic alignment across agencies on contextual safeguarding priorities.
- Supporting operational delivery through joined-up leadership.
- Developing model policies and guidance for safeguarding in non-family contexts.

- Coordinating with the Case Review Subgroup to address serious incidents involving youth violence.
- Evaluating current initiatives and identifying areas for improvement.

## 6. Subgroup Chairs & Deputy Chairs

---

The LSCP subgroup Chairs and Deputy Chairs are appointed by the LSCP Executive.

Subgroup Chairs are of Assistant Director or Divisional Director level to ensure strategic leadership to their subgroup. The Chair works with the LSCP Professional Advisor to sustain the engagement and momentum of their subgroup, including monitoring progress and actions in between meetings.

Each subgroup Chair has a clear understanding of the remit of their own subgroup as well as the remit of other LSCP subgroups to enable effectiveness in cross working relationships and avoid duplications.

Where there are cross-cutting issues between subgroups, the Chair of the subgroup from where the issue is first identified should initiate a meeting with the other subgroup Chair to discuss the issues. Both Chairs should feedback the outcome of such discussions to members of their respective subgroups. For instance, the Performance, Challenge & Impact Subgroup identified a need for streamlined learning with neighbouring SCPs where statutory partners operate and tasked to the Learning & Improvement Subgroup for follow-up.

### 6.1 Subgroup Chairs' responsibilities

All subgroup Chairs and Deputies are responsible for -

- a) Developing their subgroup work / forward plan and delivering key outcomes within set timescales by coordinating joint agency work, tracking, and reporting progress back to the Executive.
- b) Prioritising their own attendance and providing adequate briefing to their deputy chair to cover for them in their absence.
- c) Ensuring adequate agencies representation, attendance, and delivery on their agenda and discussing non-attendance by core agencies essential to the progress of the plan in advance and agreeing

alternative arrangements to meet the needs of the subgroup's work plan.

- d) Alerting the Executive to blocks to progress or failure by any individual agency to engage.
- e) Chairing the meetings of their subgroup, including approving agendas and ensuring accurate minutes are taken and agreed with the members at the next subgroup meeting.
- f) Providing quarterly reports to the Partnership Board on the progress of priorities and providing statistical feedback requested by the Executive.

## 6.2 Subgroup members responsibilities

It is the professional responsibility of all subgroup members to prioritise safeguarding children and families within the agency that they represent.

All agency representatives, (or those they delegate authority to), have the responsibility to:

- a) Prepare for meetings by submitting relevant reports within agreed timescales and reading meeting packs.
- b) Attend meetings and contribute to discussions or lead the subgroup (where requested) on behalf of your agency safeguarding lead or member and report back progress, as necessary.
- c) Attend Executive Board meetings at the request of the agency executive lead / representative.
- d) Provide the Executive Board with relevant information, report, advice, expertise, or other assistance as requested and liaise with agency executive leads to produce and sign-off agency reports and related actions or decisions.
- e) Speak with authority for the safeguarding partner / agency represented.
- f) Take decisions on behalf of the organisation or agency and commit them on policy, resourcing, and practice matters.
- g) Hold own organisation or agency to account on the effectiveness of agency participation and implementation of the local safeguarding arrangements.


Meetings are well administered, agency representatives receive their invitations, agendas, and papers (a week in advance, where-ever possible) and meeting minutes are distributed in draft within ten working days of each meeting. It is important that if a member is unable to attend a meeting that they ensure that an agency representative with delegated authority is nominated to attend and able to make appropriate decisions at the meeting on their agency's behalf.

The steps below must be followed **when delegating meeting attendance** to a colleague, so that the chair of the meeting is appropriately briefed –

**DO NOT FORWARD** the meeting invitation.



Notify the relevant Board or subgroup chair with your apologies or where the invitation is 'additional', please state purpose or related agenda item to be presented by the colleague.



Send the name of your delegate and their job title to [SaferChildren@lambeth.gov.uk](mailto:SaferChildren@lambeth.gov.uk) so the delegation can be recorded, the nominee sent the meeting invitation and added to any related correspondences for the meeting

## 7. Learning from serious child safeguarding incidents

---

Sometimes a child suffers a serious injury or death as a result of abuse or neglect. Understanding not only what happened but also why it happened can help improve our response in the future. Appreciating the impact that organisations and agencies had on the child's life, and on the lives of their family members, and whether or not different approaches or those actions could have resulted in a different outcome, is essential and underpins local arrangements for learning from serious incidents.

### **Serious Incident Notifications (SINs)**

Lambeth Children's Social Care completes a serious incident notification to the LSCP where abuse or neglect of a child is known or suspected, and the child has died or been seriously harmed. Once a SIN has been agreed, the Rapid Review Process is triggered.

### **Cases for Consideration (CfC)**

Any other partner can complete a case for consideration notification where abuse or neglect of a child is known or suspected, and the child has died or been seriously harmed, where there are potential opportunities for learning. Cases for consideration will be submitted to the Case Review Safeguarding Subgroup to determine whether to trigger the Rapid Review Process.

### **Rapid Reviews (RRs)**

The LSCP will notify the National Child Safeguarding Practice Review Panel that the Rapid Review Process has been triggered and is required to complete the process within 15 working days. Statutory partners and involved agencies must return the individual agency summary form issued by the LSCP Business unit which provides an overview of agency involvement with the child/family. Returns are collated into a pre-meeting report which must be read in advance of the Rapid Review Meeting. The purpose of the Rapid Review meeting is to reach a decision as to whether or not to trigger a Child Safeguarding Practice Review (CSPR).

### **Child Safeguarding Practice Review (CSPRs)**

The LSCP Business Unit notifies the National Child Safeguarding Practice Review Panel once a CSPR has been triggered. An Independent Review Author with specific expertise will be identified and the CSPR panel members are identified from agencies relevant to the case to oversee the process. Statutory partners and involved agencies must provide the LSCP Business Unit with an Individual Management Report (IMR) and chronology upon request, detailing their agency's involvement with the child/family. The author collates this information, holds practitioner events and interviews with involved agencies and the child/family (with consent) to explore the key lines of enquiry. The author may meet with CSPR panel members throughout the process to develop recommendations.

### **Recommendations and learning**

The CSPR panel holds a final panel meeting to agree each review recommendations to develop an action plan before finalising the CSPR report.

Actions are then assigned to both individual agencies or multi-agencies and tasked to the relevant Board or subgroup for accountability and oversight. A final report is produced with recommendations that the Exec may/may not accept.

It is customary for a learning event to be arranged to summarise learning themes, which is open to all multiagency professionals.

The Executive Board decides whether a safeguarding review is published and the mode of publication.

Watch our video about the process for learning from serious child safeguarding incidents [here](#).

## 8. LSCP Business Unit Team

---

The Local Authority's Strategic Director for Children, Families & Education has oversight of the work of the LSCP Business Unit (BU).

The BU supports the work of the multi-agency partnership and ensures that:

- a) Agency leads receive appropriate notifications of serious incidents and safeguarding reviews and are kept abreast of emerging safeguarding children and families' issues.
- b) There is a free multiagency workforce training and development offer for anyone delivering services to children and families living in Lambeth, informed by learning from local and national reviews, partnership consultation and safeguarding data.
- c) Meetings are well administered, agency representatives receive their invitations, agendas, and papers (a week in advance, where-ever possible) and meeting minutes are distributed in draft within ten working days of each meeting.
- d) Chairs, executive members, meeting attendees and all stakeholders are fully supported (as appropriate) to carry out their respective responsibilities to their subgroup and the Partnership as a whole.

The BU team can be found on the 2<sup>nd</sup> floor of Lambeth Civic Centre and can be contacted as follows –

- General Enquiries:  
[SaferChildren@lambeth.gov.uk](mailto:SaferChildren@lambeth.gov.uk)
- Training specific queries:  
[LSCPTraining@lambeth.gov.uk](mailto:LSCPTraining@lambeth.gov.uk)

## LSCP Business Unit structure

### **Professional Adviser**

Oversees and manages all aspects of the Partnership to support the work of the Executive, subgroups and Business Unit.

### **Training & Development Manager**

Manages all learning and training needs identified from practices and safeguarding reviews are included in the Partnership's training programme and disseminated to partners and professionals.

### **Business Support Officer**

**(VACANT)**

Provides overall administrative support to the Business Unit and minutes all meetings of the Partnership.

## 9. Appendix A - Safeguarding contacts

(Contact a safeguarding team member if you require advice)

Agency	Role/Job Title	Contact Email
LSCP	Lambeth Independent Safeguarding Children & Young People's Commissioner	<a href="mailto:jim@ineqe.com">jim@ineqe.com</a>
	LSCP Business Unit	<a href="mailto:saferchildren@lambeth.gov.uk">saferchildren@lambeth.gov.uk</a>

### Local Authority [LA]

Corporate Director for Children, Families and Education: [acarter@lambeth.gov.uk](mailto:acarter@lambeth.gov.uk)

CHILDREN'S SOCIAL CARE	Director for Children's Social Care	<a href="mailto:RBielby@lambeth.gov.uk">RBielby@lambeth.gov.uk</a>
	Director for Practice Performance & Partnerships	<a href="mailto:BMcinerney@lambeth.gov.uk">BMcinerney@lambeth.gov.uk</a>
	AD: Early Help, Access and Assessment	<a href="mailto:sstaley1@lambeth.gov.uk">sstaley1@lambeth.gov.uk</a>
	AD: Quality Assurance	<a href="mailto:RGajendran@lambeth.gov.uk">RGajendran@lambeth.gov.uk</a>
	Principal Social Worker	<a href="mailto:RWood@lambeth.gov.uk">RWood@lambeth.gov.uk</a>
	CSC Front Door	<a href="mailto:helpandprotection@lambeth.gov.uk">helpandprotection@lambeth.gov.uk</a>
EDUCATION	Director of Education	<a href="mailto:SGarner@lambeth.gov.uk">SGarner@lambeth.gov.uk</a>
	Senior Safeguarding Manager (Early Years, Schools & Colleges)	<a href="mailto:DCarter@lambeth.gov.uk">DCarter@lambeth.gov.uk</a>
	Lambeth School Services	<a href="mailto:lambethschoolservices@lambeth.gov.uk">lambethschoolservices@lambeth.gov.uk</a>
INTEGRATED COMMISSIONING	Director for Integrated Children's Commissioning and Youth Services	<a href="mailto:DStoten@lambeth.gov.uk">DStoten@lambeth.gov.uk</a>
	AD: Youth Services	<a href="mailto:EClarke@lambeth.gov.uk">EClarke@lambeth.gov.uk</a>
ADULTS & HOUSING	Head of Housing Partnerships	<a href="mailto:LOginni@lambeth.gov.uk">LOginni@lambeth.gov.uk</a>
SAFER COMMUNITIES	Head of Commissioning Safer Communities	<a href="mailto:RParker1@lambeth.gov.uk">RParker1@lambeth.gov.uk</a>
	Criminal Exploitation Disruption Manager	<a href="mailto:cnewman@lambeth.gov.uk">cnewman@lambeth.gov.uk</a>

## Integrated Commissioning Services [ICS]

Corporate Director of Integrated Health Board [AEyes@lambeth.gov.uk](mailto:AEyes@lambeth.gov.uk)

<b>HEALTH</b> [Named partners]	Designated Nurse (Child Protection/Safeguarding) ( <i>Job-share</i> )	<a href="mailto:Avis.Williams-McKoy@selondonics.nhs.uk">Avis.Williams-McKoy@selondonics.nhs.uk</a> & <a href="mailto:Maureen.Gabriel@selondonics.nhs.uk">Maureen.Gabriel@selondonics.nhs.uk</a>
	Designated Doctor	<a href="mailto:diana.howlett@gstt.nhs.uk">diana.howlett@gstt.nhs.uk</a>
	Named Safeguarding GP	<a href="mailto:devora.vinick@nhs.net">devora.vinick@nhs.net</a>
<b>GSTT</b>	Head of Nursing	<a href="mailto:debbie.saunders1@nhs.net">debbie.saunders1@nhs.net</a>
	Named Doctor (Hospital)	<a href="mailto:john.criddle@gstt.nhs.uk">john.criddle@gstt.nhs.uk</a>
	Named Doctor (Community)	<a href="mailto:Luximi.kabilan@gstt.nhs.uk">Luximi.kabilan@gstt.nhs.uk</a>
<b>KCH</b>	Associate Director - Nursing / Children / Maternity	<a href="mailto:z.lane@nhs.net">z.lane@nhs.net</a>
	Maternity safeguarding	<a href="mailto:Kch-tr.safeguardingmaternity@nhs.net">Kch-tr.safeguardingmaternity@nhs.net</a>
	Children safeguarding	<a href="mailto:kch-tr.safeguardingchildren@nhs.net">kch-tr.safeguardingchildren@nhs.net</a>
	Paediatric Learning Disability	<a href="mailto:kch-tr.learningdisability@nhs.net">kch-tr.learningdisability@nhs.net</a>
<b>CLA</b>	Designated Doctor	<a href="mailto:efun.johnson@nhs.net">efun.johnson@nhs.net</a>
	Designated Nurse	<a href="mailto:ynewman@nhs.net">ynewman@nhs.net</a>
	Consultant Clinical Lead CYP [The Haven]	<a href="mailto:arlene.boroda@nhs.net">arlene.boroda@nhs.net</a>
	Team	<a href="mailto:gst-tr-LAC@nhs.net">gst-tr-LAC@nhs.net</a>
<b>SLAM</b>	Safeguarding Adults and Children's Lead	<a href="mailto:Euanne.Phipps@slam.nhs.uk">Euanne.Phipps@slam.nhs.uk</a>
	Named Nurse for Safeguarding Children and DVA	<a href="mailto:Alison.Eley@slam.nhs.uk">Alison.Eley@slam.nhs.uk</a>
	CAMHS Safeguarding Leads ( <i>job share</i> )	<a href="mailto:mary.mason@slam.nhs.uk">mary.mason@slam.nhs.uk</a> <a href="mailto:David.Condon@slam.nhs.uk">David.Condon@slam.nhs.uk</a>

## Metropolitan Police Service [MPS]

Safeguarding Detective Superintendent Chris Heathcote [Chris.Heathcote@met.police.uk](mailto:Chris.Heathcote@met.police.uk)

	Assistant Detective Chief Inspector – Public Protection	<a href="mailto:Peter.Thompson2@met.police.uk">Peter.Thompson2@met.police.uk</a>
	Child Protection [Front Line Policing Delivery Unit]	<a href="mailto:lisa.isaacson@met.police.uk">lisa.isaacson@met.police.uk</a>
	A/DI for CAIT, MASH, PCLO & MH	<a href="mailto:Jay.Navaratnarajah@met.police.uk">Jay.Navaratnarajah@met.police.uk</a>

